

PREMIER TRAFFIC MANAGEMENT – HEALTH SAFETY AND WELLBEING POLICY



Safety is, and always will be the primary imperative of Premier Traffic Management. Our health, safety and wellbeing agenda drives our entire business and it is the single most important facet of our organisation. Premier is your 'Partner in Safety' and the health, safety and wellbeing of road workers, road users, and those who interface with our works is our core purpose.

Our Health and Safety Director, Mick Rogan, has ultimate responsibility for health, safety and wellbeing at Premier Traffic Management and is supported by an experienced Board of Directors, senior management team, and a highly skilled and safety-focused workforce and supply chain.

Our safety culture drives performance and empowers our workforce to take personal responsibility for health and safety, supporting each individual to make safe decisions even when nobody is watching, not because they are instructed to do so, but because they believe it is the right thing to do.

We recognize our responsibility to provide safe and healthy working conditions, to encourage safe working methods and to enlist the active support of all personnel employed; to achieve this, our commitments are:

- Document and implement an occupational health and safety management system appropriate to the nature of the business that meets the requirements of ISO45001
- Comply with all applicable legal and statutory requirements such as the Health and Safety at Work Act 1974 and CDM2015
- Ensure visible safety leadership through the Premier Safety Leadership Group, internal workforce engagement, and external industry group engagement
- Provide clear performance metrics for setting health, safety and wellbeing objectives
- Provide safe and healthy working conditions for the prevention of work-related injury and ill health specific to nature of the health and safety risks and opportunities to the business
- Risk assessment of all operations in line with HSE's Hierarchy of Controls
- Record all health and safety statistics and use a data-led approach to drive improvements
- Ensure all employees are suitably trained, skilled, and experienced to undertake their roles safely in line with our Safety Competence Framework
- Invest in mental health and wellbeing through Mental Health First Aid training and the Premier Traffic Management Wellbeing Programme
- Ensure innovation and new technologies is embedded within our health and safety thinking
- Invest >5% profits into health and safety innovation research and development through the Premier Innovation Fund
- Review and revise this Policy as necessary at regular intervals
- Ensure this Policy is communicated to employees, supply chain, and third parties

It is the responsibility of every individual at Premier Traffic Management to:

- Always receive a briefing before undertaking works
- Perform their roles safely to agreed risk assessments and method statements
- Stop work if they feel unsafe
- Report all incidents, near misses, unsafe behaviours, or unsafe working conditions

M Rogan

Mick Rogan, Director

Reviewed November 2020

